

Preparation of MGNREGS Labour Budget and Integration with GPDP

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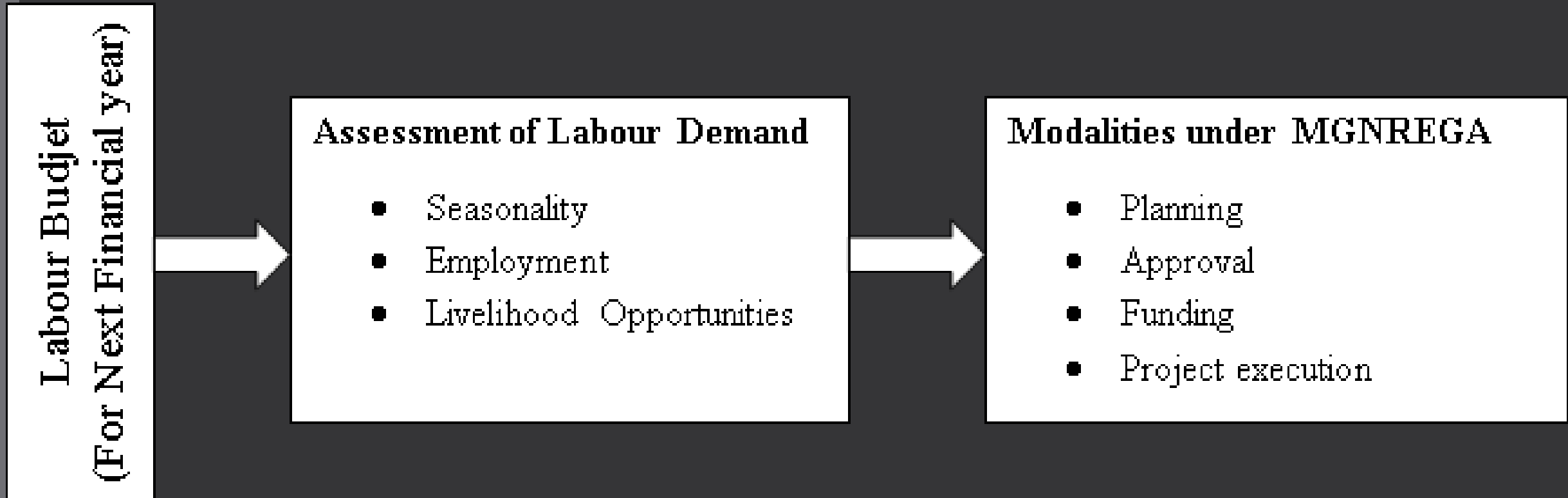
NIRDPR, Hyderabad-30

Introduction

- Labour Budget (LB) under Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) 2005 refers to advanced labour estimate for execution of a shelf of works for the next financial year
- The advance assessment of labour demand in a district takes into account seasonality aspects along with the examination of employment and livelihood opportunities in the respective rural areas
- LB entails planning, approval, funding and project execution modalities under MGNREGA. Sub-section 6 of Section 14 of MGNREGA mandates the District Programme Coordinator (DPC) under MGNREGA to prepare in December every year a labour budget for the next financial year.

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LBs are prepared in accordance with the provisions made in sections 13 to 16 of MGNREGA and processes defined in **Chapter 8, para 8.4** of Operational Guidelines of MGNREGA 2005



Permissible Works under MGNREGS

S.No.	Works
1	NRM: Natural Resource Management =181
	Irr: Irrigation related works
	Drainage: Drainage & other works
	Soil health: Works for enhancing soil health
	LR: Land related works
	GWR: Groundwater Recharge related works
	SWC: Soil & Water conservation works
	PLNT: Plantation & related works
	Agri/Allied: Agriculture & Allied works
2	Non-NRM works=79
	Total Works= 260

Gram Panchayat Development Plan (GPDP)

The GP development plan (GPDP) will have to have a clear component addressing vulnerabilities of **poor and marginalised people** and their livelihood opportunities through an **integrated poverty reduction plan that converges with the labour budgeting and projectisation exercises under MGNREGS** as well. (GOI Guidelines 8th Oct 2015)

In the context of the Constitutional mandate, these plans have to be participatory plans involving

- *the community,*
- *particularly the gram sabha,*

in the formulation of priorities and projects and will also have to ensure the mandates of

- *social justice and*
- *economic development*

Focus Areas of GPDP

- Economic Development and Poverty reduction
- Human Development
- Social Development
- Compliance of Sustainable Development Goals
- Ecological and Environment Development
- Public Service Delivery
- Good Governance
- Skill Building of the most vulnerable sections
- Women/Child Protection and Development
- Spatial Planning
- E-enablement of Panchayats
- Infrastructure Development

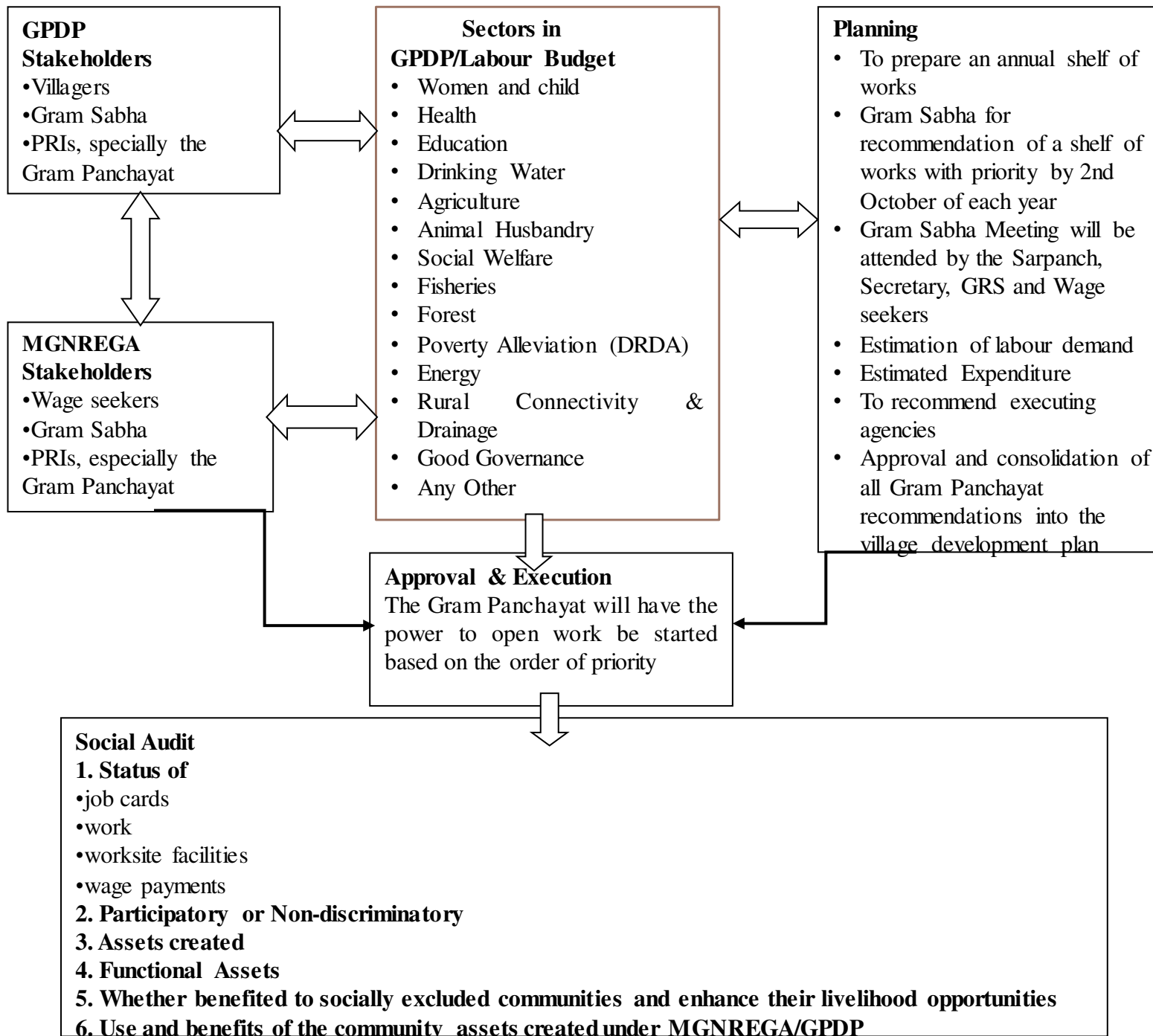
Social Audit

Social Audit is a tool for social accountability and transparency

“Audit of Schemes Rules 2011” under the sub-section (1) of section 24, of the MGNREGA 2005

Components of social accountability includes

- ❖ Collection
- ❖ Analysis
- ❖ Dissemination of information
- ❖ Mobilization of Public support
- ❖ Advocacy and negotiation for change



COMMUNITY MOBILIZATION

Community mobilization is a process of involving and motivating people, health workers and policy makers to organize and take action for a common purpose in order to achieve sustainable development to come forward to demand and use certain services.

It stimulates families to make intelligent, informed and free choices of demanding and using services

Eg. raising immunization coverage for the target groups,
reduce vaccine preventable diseases of childhood,
reduce drop-out rates,

Efforts to make Knowledge and Awareness

Environment Generation strategy

- Radio/TV programmes
- Print/Multimedia Advertisement
- Folk programmes at GP level
- Cluster/Gram Sabha meeting in GP

Efforts made for participation of Marginalized sections in plan preparation

- Personal invitation
- Nominating ward wise facilitators
- ERS took responsibility

Ways to promote community participation and engagement

1. Promote active and representative participation toward enabling all community members to meaningfully influence the decisions that affect their lives
2. Engage community members in learning about and understanding community issues, and the economic, social, environmental, political, psychological, and other impacts associated with alternative courses of action
3. Work actively to enhance the leadership capacity of community members, leaders, and groups within the community
4. Be open to using the full range of action strategies to work toward the long-term sustainability and well-being of the community

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