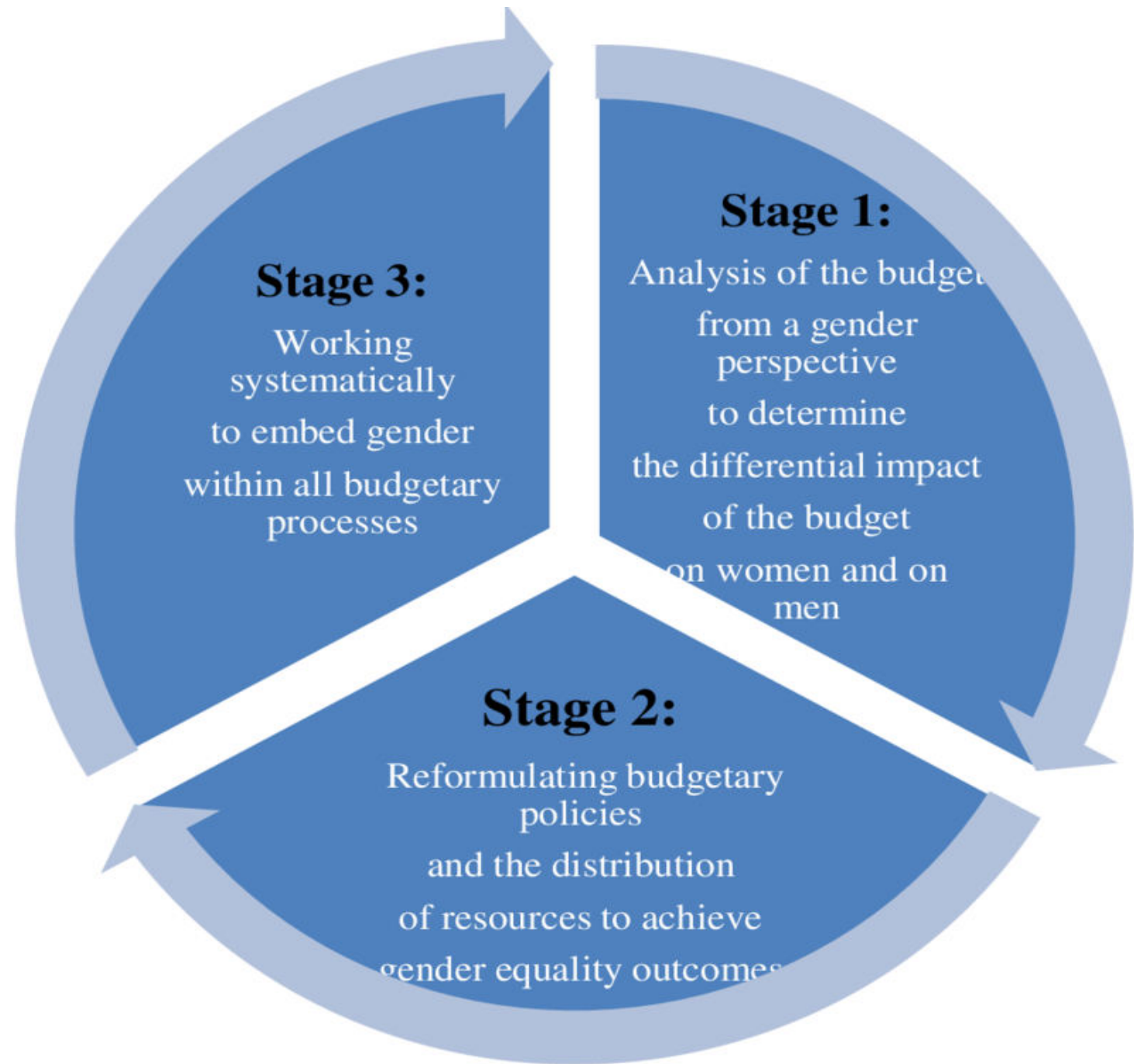


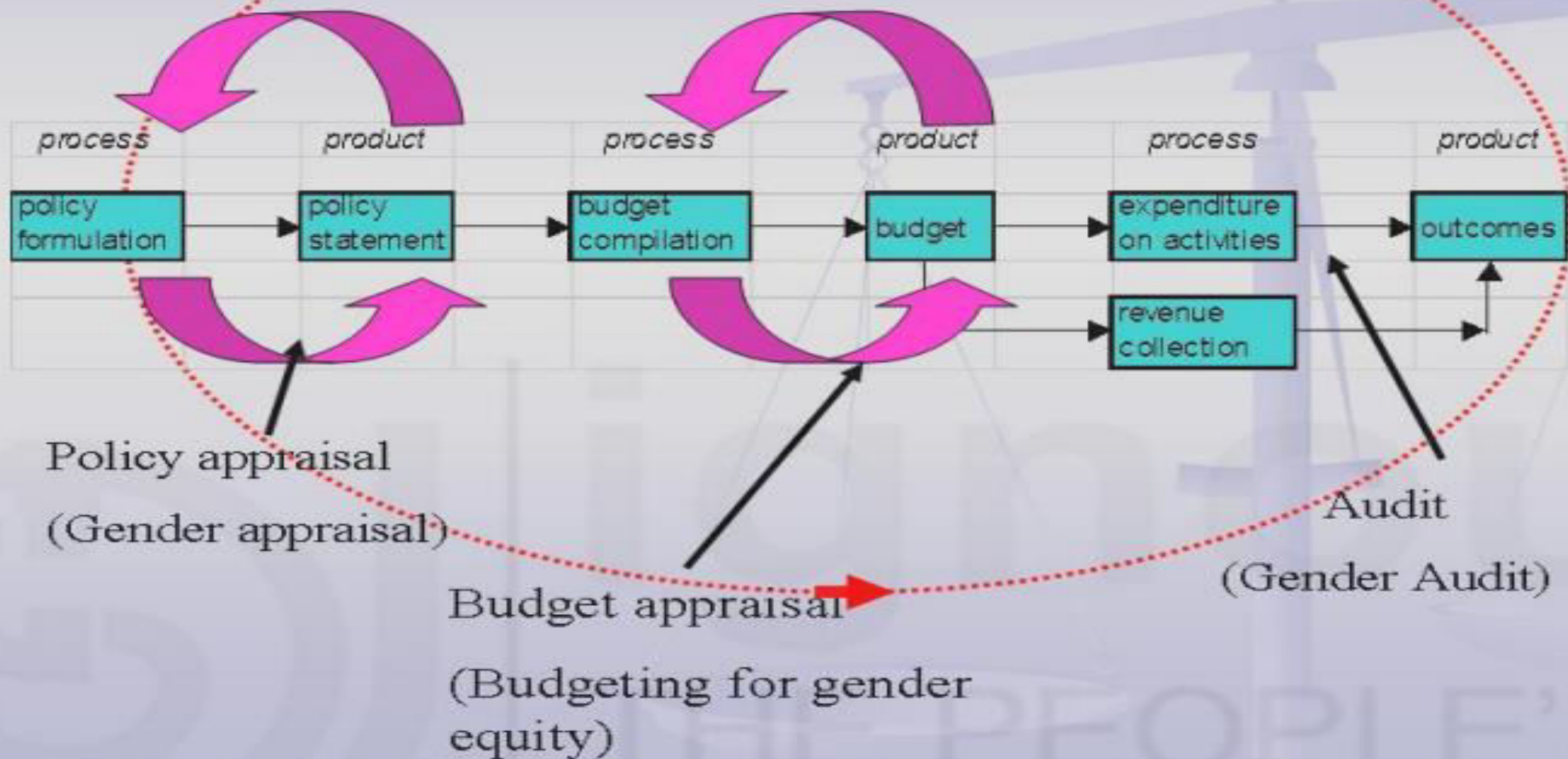
# GRB Cells

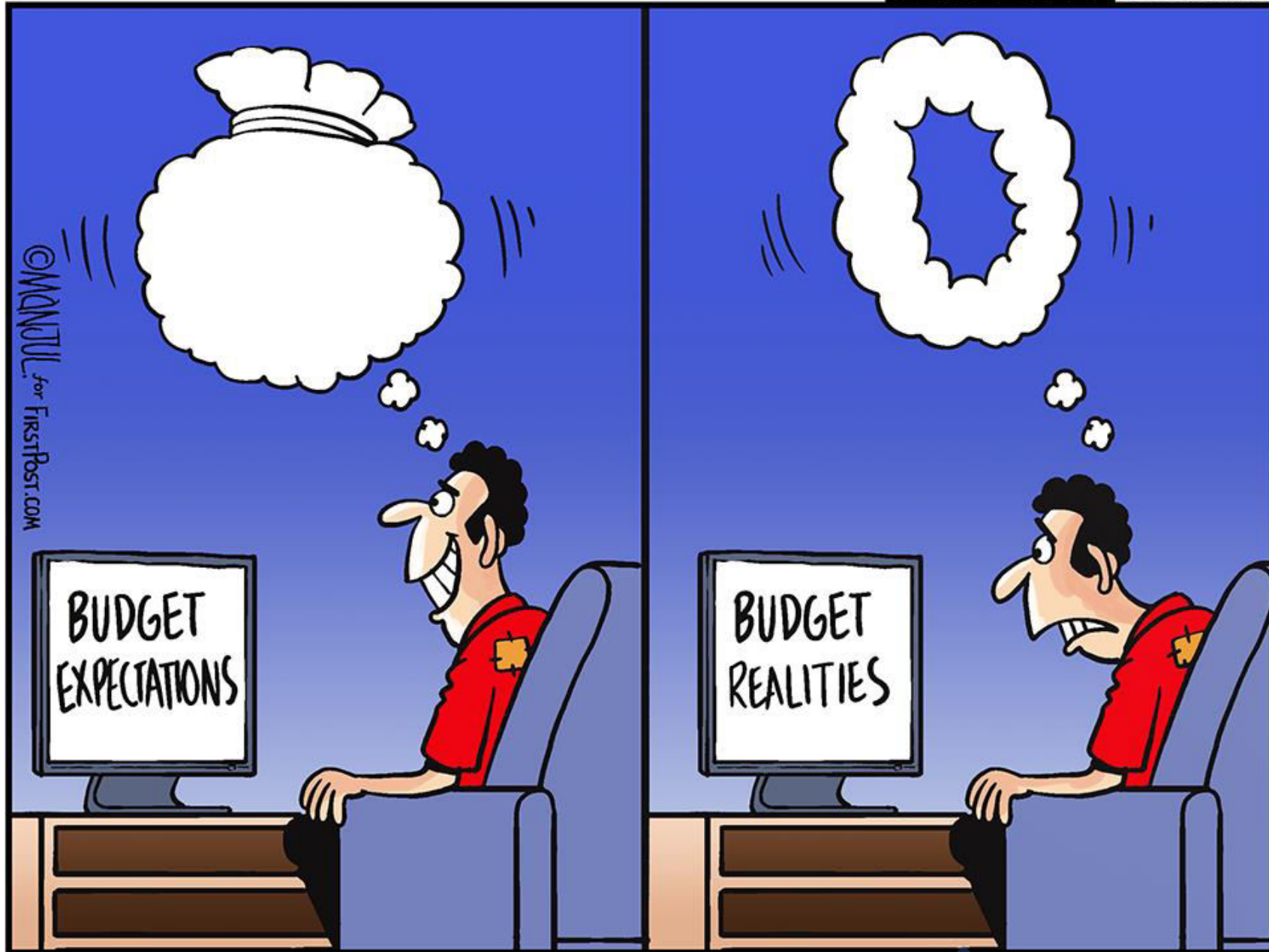


# GRB Stages



# GENDER BUDGETING – From policy to outcomes







# Benchmarks

- 
- ☯ Basic Needs (food, clothing, shelter).
  - ☯ Safety & Security.
  - ☯ Non-Discrimination.
  - ☯ Women's Dignity/Respect.
  - ☯ Basic Comforts (depends on various factors).
  - ☯ Luxuries (depends on various factors).
  - ☯ Individual Development-Women Development.
  - ☯ Individual Empowerment – Women Empowerment.
  - ☯ Women Rights.
  - ☯ Human Rights.

# Integrating GRB into Budget Process

## Supporting Institutions and Data

**Legal Framework for GRB**

**Gender Budget Classification and Statistics**

**Impact Assessment Methodology**

## Tools and Processes

Gender Statement

Budget circular and coordination on GRB

Gender Impact Assessment

Performance indicators

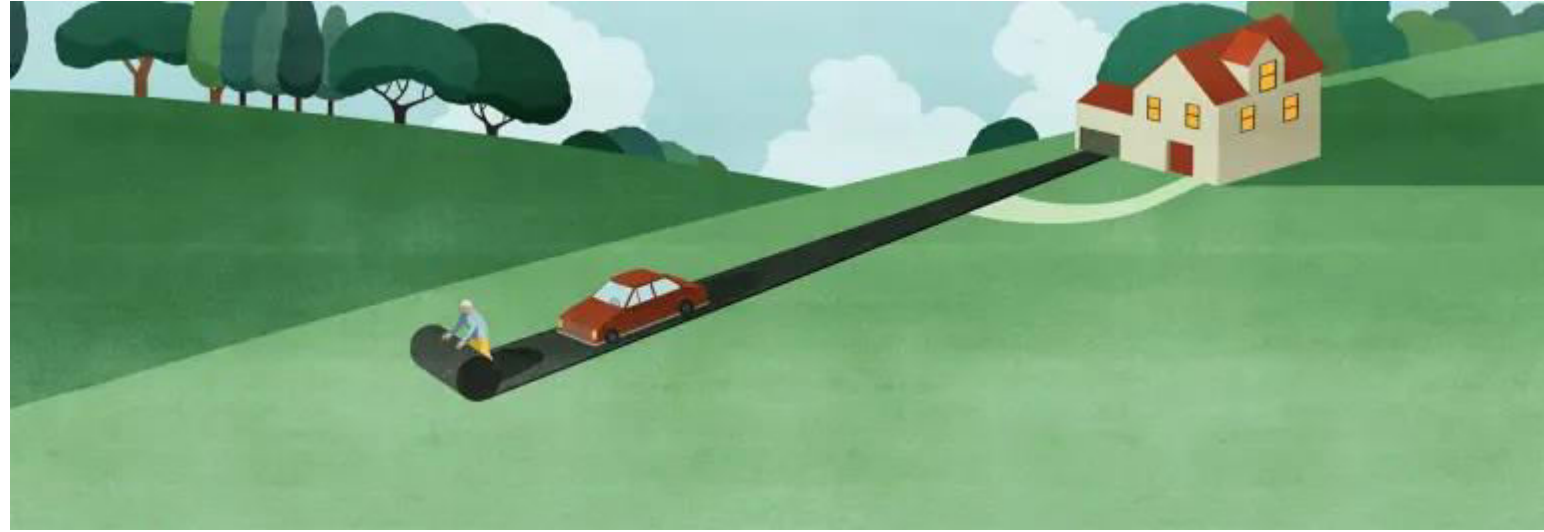
Budget documentation

Ex-post assessment

Auditing

# Framework for GRB Activities

☯ **Quantification of Allocation of Resources for Women in the Union, States and PRI budgets and expenditure thereof.**



☯ **Refining & standardizing Methodology and Development of Tools for Trend Analysis.**

☯ **Analysis of change in pattern, shift in priorities in allocation across clusters of services etc.,**

☯ **Variations in Allocation of Resources and Actual Expenditure**

☯ **Adherence to Physical Targets**

☯ **Gender Audit of Policies of the Government- monetary, fiscal, trade etc. at the Centre, State and PRI levels.**

# Framework for GRB



- ☯ **Research and micro-studies to guide** macro policies like **credit policy**, taxes etc.,
- ☯ **Identification of Gender Impact of Policies/Interventions** viewed as **Gender Neutral**.
- ☯ **Micro Studies to Identify need for Affirmative Action** in favour of women towards correcting **gender imbalances**.
- ☯ **Programmes/Schemes Implementation with Gender Equity Perspective**.
- ☯ **Impact assessment** of various schemes in the Union and State budgets.
- ☯ **Micro studies on Incidence of Benefits**.
- ☯ **Analysis of Service Delivery Costs**



- ☯ Influencing and effecting a change in the ministry/department policies, programmes to address gender imbalances, inequalities, development problems/issues.
- ☯ Ensure that public finances resourced through ministry/department are allocated and managed.
- ☯ Facilitating the integration of Gender Analysis into the ministry/department budget.

## GRB Cells - Purpose



# GRB Cells - Structure

- Should comprise a **cohesive group of senior/middle level officers from the Policy, Plan, Coordination, Budget, Implementation and Accounts Departments/Sections**
- Should be headed by an officer with **required authority** (not below the rank of Joint Secretary).
- Should be **reviewed** at least **once a quarter** at the level of **Secretary/Additional Secretary of the Department**.
- Should have **specific quarterly/half yearly/annual targets**.



# GRB Cells - Functions



- ☯ Identification of program (in terms of budget allocation) implementation by Ministry/Department and major Sub-Programs thereunder, with a view to analysis of gender issues addressed by them.
- ☯ Describing current situation with respect to Sub-Program (using disaggregated data in terms of beneficiaries as much as possible) and describing activities for achieving given output.
- ☯ **Identifying Output Indicators for Measurement against Performance.**
- ☯ Assessing the extent to which sectoral policies address the situation of women, **whether budget allocation are adequate to implement the gender responsive policy; monitoring whether money was actually spent as planned, what was delivered and to whom; and whether policy as implemented changed the situation described, in the direction of promoting/achieving greater gender equality.**



# GRB Cells - Functions

- **Conducting / Commissioning Performance audit** for reviewing the actual physical/ financial targets of the programme, the constraints if any, in implementation, the need for strengthening delivery systems, infrastructure/capacity building etc.
- **Organising meetings / discussions/consultations** with related departments within the Ministry/ Department, field level organisation/civil society groups/NGOs working in the sector for **exchanging ideas and getting feedback on the efficacy of sectoral policies and programmes.**
- **Suggesting further policy interventions** based on the above findings.
- **Participating in and organising Training/Sensitisation/ Capacity Building workshops** for officials, concerned with formulation of policy/programme implementation & budget and accounts at the Ministerial/Departmental level and also in the implementing agencies/attached/subordinate offices and organisations under the administrative control of the Ministry/Department.





# GRB Cells - Functions



☯ **Identifying** possibility of undertaking initiatives/ special measures to facilitate/ improve access to services for women and their active participation in decision making process at various levels.

☯ **Disseminating best practices** followed by Divisions of Department/Ministry implementing schemes, which have done good work in analysing the schemes/programmes from gender perspective which have brought about changes in policy/operational guidelines.

☯ **Preparing Gender Perspective related to Sector/Service covered by Ministry/ Department/ Division** and the impact of existing policies/programmes and resources employed in meeting specific needs of women for reflection in Ministry's/ Department's/Division's Outcome/ Performance Budget.

**But.. ! Who.. ?**

